PASTORAL LEADERSHIP REVITALIZATION

WHAT IS PLR?

An Omaha Presbyterian Seminary Foundation program whose purpose is to support pastors serving in congregational ministry by:

- providing dynamic continuing education through retreats/gatherings and peer-to-peer learning cohorts
- creating a network of support of and for pastoral leaders within the presbyteries served by the program.

HOW PLR SUPPORTS CONGREGATIONAL LEADERS

3-PRONGED APPROACH

Monthly Coaching or Spiritual Direction

Participants may choose 12 sessions/yr of 1:1 coaching (with ICF coach or Pastoral Paraclete) or spiritual direction

Annual Retreat or Gathering

An annual retreat/gathering with dynamic preaching, continuing education, and community building

Peer-to-Peer Learning Cohort

Small group peer-to-peer learning cohorts created around areas of interest

HOW MUCH DOES IT COST?

See the chart below for yearly costs. A matching fee is required by presybtery, unless you are an individual registrant (the presbytery you serve is not one of our official cohorts).

COST	Year 1	Year 2	Year 3
***Participant**	$100	$200	$250
Presbytery	$100	$200	$250

*This is average cost per participant. Actual costs are increased or decreased based on congregation size and continuing education budget. Cost per year covers all coaching, learning cohort, and retreat expenses.

FOR MORE INFORMATION REV. TRICIA DILLON THOMAS PROGRAMS@OPSF-OMAHA.ORG

FAQs

How do I register?

Participants fill out an online application at: https://bit.ly/2025PLR. Participants must be an ordained Minister of Word and Sacrament or Commissioned Pastor/Ruling Elder serving in ministry at a PC(USA) congregation.

The flat fee registration fee can be taken online via PayPal at time of registration Presbyteries will be invoiced per participant in January 2025.

What are the expectations of participants and presbyteries?

PLR participants can participate in the program for up to 3 years. Each year includes monthly coaching/spiritual direction, peer-to-peer learning cohorts, and an annual retreat/gathering held in one of five PLR's chapter areas. While these combined services would cost a pastor over $2000, PLR offers them at an affordable tiered rate (paid as a flat fee every year by both the participant and presbytery).

In addition to the financial contribution, member presbyteries are asked to: (1) provide a liaison to OPSF who will assist with the initial planning of the annual retreat and help with recruitment for PLR and local chapter retreats/gatherings (2) partner with nearby presbyteries, and (3) pay any additional fees for retreats that have less than 20 total attendees.

What is the purpose of the retreat or gathering?

Education is a key component of adaptive leadership, and creating opportunities to network with area pastors supports those in parish ministry. Annual retreats/gatherings are about **learning skills and building community** within your chapter area.

A Retreat is an intimate continuing education experience typically held at a local conference or camp center. A retreat leader will provide an overarching theme and professional instruction during the four-day experience, with gifted local presbytery leaders shaping the worship experience.

Annual Gatherings, in collaboration with OPSF are conference-styled events held in bigger cities and at hotels or conference centers. Gatherings include dynamic worship, expert keynote leadership, workshops around key themes, and would draw regional participation. (PLR members follow their own track within the event.)

What are peer-to-peer learning cohorts?

PLR offers small group cohorts based on areas of interest, which may cross chapter lines. PLR participants and/or presbyteries may also apply to create their own peer-to-peer learning cohort.

Can participants change between coaching and spiritual direction?

Yes! At the beginning of each year in PLR, participants may choose between working with a pastoral paraclete, coach or spiritual director. Each year offers another opportunity to continue on that same path or pursue the other option.

What happens at the end of the program?

Upon graduation in PLR, participants receive a Certificate of Completion. They may continue in PLR as an alum. Alumni are able to attend retreats/gatherings and continue in some peer-to-peer learning cohorts for a reduced rate. Anyone may register for a retreat/gathering regardless of PLR participant status.

I want to sign up! What do I need to do next?

If you are an individual in a participating presbytery, contact Tricia Dillon Thomas, OPSF's Director of Programs, who will help you with next steps OR apply by registering online at the link listed above.

If you are a presbytery, committee, congregation or individual looking to learn more about PLR, please contact OPSF's Director of Programs, Rev. Tricia Dillon Thomas to schedule a meeting. She is happy to present at session, committee, or presbytery events or schedule one-on-on meetings to share about the program.

OPSF'S DIRECTOR OF PROGRAMS REV. TRICIA DILLON THOMAS PROGRAMS@OPSF-OMAHA.ORG